

Newton Community School Board of Education

Board Work Session

E. J. H. Beard Administration Center

West Conference Room

November 18, 2016 – 5:30 PM

MINUTES

Call to Order

President Travis Padget convened the board to order at 5:31 PM

Roll Call

Present: Sheri Benson, Josh Cantu, Donna Cook, Andrew Elbert, Robyn Friedman, Ann Leonard (5:34 PM), Travis Padget, Bob Callaghan, Laura Selover, Tina Ross, Christine Dawson, Chris Pierson (AEA), Bob Lewis (Denison – via Zoom), Tom Bartello, Jolene Comer, Jim Gilbert, Todd Schuster, Lisa Sharp, and Mike Moran.

Consent Agenda – ACTION #10046

Elbert moved, Friedman seconded to approve the consent agenda.

Ayes: Benson, Cantu, Cook, Elbert, Friedman, Padget Absent: Leonard

Learning, Leadership, and District Business – Bob Lewis, Senior Consultant (Denison Consulting – via Zoom) and Chris Pierson, Regional Director (Heartland AEA)

Introduction to the Denison Culture Survey – via Zoom

Bob Lewis shared data from the Denison Culture Survey with board members and administrators in a power point entitled Path to High Performance – Culture Survey Results (2016). 174 teachers and 15 administrators participated in the survey with a response rate of 70%. Lewis explained that the path to high performance includes Discovery, Planning, Diagnosis, Analysis, Honest Conversation, Action Planning, and Sustainable Improvement. He reviewed the circumplex with twelve dimensions of culture in the four trait areas of Mission, Consistency, Involvement, and Adaptability. Lewis gave an analysis of the percentile scoring, and offered possible culture development focus areas. Chris Pierson fielded any questions. Bob Lewis will give a presentation to teachers regarding the Denison Culture Survey results on November 28, 2016.

Adjourn – ACTION #10047

Cook moved, Cantu seconded to unanimously adjourn the meeting at 6:59 PM.

Minutes Mailed
Approved by Action No. _____

President

_____, 2016

Secretary