

Newton Community School Board of Education

Regular Board Meeting

E. J. H. Beard Administration Center

East Conference Room

April 10, 2017 – 6:30 PM

MINUTES

Call to Order

Travis Padget convened the board to order at 6:30 PM

Roll Call

Present: Sheri Benson, Josh Cantu, Donna Cook, Andrew Elbert, Robyn Friedman, Ann Leonard, Travis Padget, Bob Callaghan, Gayle Isaac, and Christine Dawson

Others Present: Dave Briden (FRK Architects + Engineers), Cristy Croson, Brenda Hodnett, Noah Petersen, Laura Selover, Lucinda Sinclair, Dan Sloan, Bev Thomas, Justin Jagler (Newton Daily News), and Randy Van (KCOB)

Communications

Cristy Croson, Food Service Supervisor, identified donations of \$2,000 from St. Stephen's Episcopal Church and \$500 from ReMax to help with past due lunch balances. Callaghan shared that St. Stephen's also donated \$2,000 to the Berg Middle School food pantry. Callaghan announced the current artwork on display at the EJH Beard Administration Center.

Consent Agenda – ACTION #10137

Friedman moved, Leonard seconded to approve the consent agenda. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Human Resources Update – Laura Selover presented the Human Resources Update

Certified Personnel – ACTION #10138

Mallory Bebout – (Contract) – Special Education Teacher (EH) – effective beginning of the 2017 – 2018 school year

Amanda Rauch – (Contract) – Kindergarten Teacher (AH) – effective beginning of the 2017 – 2018 school year

Taylor Reed – (Contract) – Kindergarten Teacher (AH) – effective beginning of the 2017 – 2018 school year

Tracee VanArkel – (Retirement) – Counselor (BMS) – effective end of the 2016 – 2017 school year

Tom Bartello – (Resignation) – Principal (TJ) – effective end of the 2016 – 2017 school year

Amanda Miller – (Resignation) – LMC Teacher (TJ/WW) – effective end of the 2016 – 2107 school year

David Baxter – (Resignation) – Vocal Teacher (NHS) – effective end of the 2016 – 2017 school year

Kimberly Powers – (Resignation) – Volleyball Coach (BMS) – effective end of the 2016 – 2017 school year

Katie Wallace – (Resignation) – Kindergarten Teacher (AH) – effective end of the 2016 – 2017 school year

Melissa Randall – (Termination of Contract) – Special Education Teacher (EH) – effective end of the 2016 – 2017 school year

Cook moved, Leonard seconded to approve the Certified Personnel Human Resources Update. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Classified Personnel – ACTION #10139

Deb VanBrogen – (Retirement) – Food Service (WW) – effective May 31, 2017

Jenna Pierce – (Resignation) – Assistant Cheer Sponsor – effective May 26, 2017

Friedman moved, Cook seconded to approve the Classified Personnel Human Resources Update. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Open Forum – None

Public Hearing – Proposed FY 2018 Certified Budget – 6:45 PM

No one spoke during the public hearing

Superintendent's Report – Bob Callaghan, Superintendent

Technology Committee Update – Dan Sloan, Technology Supervisor, shared that the technology committee met to discuss the capital budget and what to fund for next year. Topics included: iPads, Chromebooks, interactive projectors, interactive rolling carts, and utilizing eRate funding at the elementary schools. Gayle Isaac, Director of Business Services, explained \$250,000 in SAVE monies have been allocated in the 10-Year Plan for technology. The plan is to replace one grade level of devices at the high school, and ¼ of the elementaries each year on a rotating basis.

TrAction Visit – Laura Selover, Director of Human Services, spoke about the upcoming Capturing Kids' Hearts TrAction visits to be held May 3 – 4, 2017. Additional training is being planned for July 2017.

Update on the 10-Year Facility Plan – Superintendent Callaghan reviewed the 10-Year Facility Plan. Future projects through 2020 including roofs, maintenance building, HVAC, softball field, high school auditorium sound and lighting, and new middle school.

Freshman Orientation Video – Superintendent Callaghan showed a snippet from the freshman orientation video "You Can Get There from Here."

Board Adopted 2017 – 2018 School Calendar – Superintendent Callaghan shared a final version of the 2017 – 2018 School Calendar

Learning, Leadership, and District Business – Bob Callaghan, Superintendent and Gayle Isaac, Director of Business Services

Approve Construction Documents and Authorize FRK Architects + Engineers to Receive Bids for the Newton 5 – 8 Middle School – ACTION #10140

Dave Briden with FRK Architects + Engineers was present to share progress on finalizing documents for the construction of a new 168,300 square foot 5 – 8 middle school. Bids will be accepted May 11, 2017 at 2:00 PM. Awarding of the contracts will be May 22, 2017. Projection is estimated at \$38,264,230. Cook moved, Leonard seconded to approve construction documents and authorize FRK

Architects + Engineers to receive bids for the Newton 5 – 8 middle school. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consideration for Increasing Meal Prices for the 2017 – 2018 School Year – ACTION #10141

Cristy Croson, Food Service Supervisor, presented mandatory meal price increases for the 2017 – 2018 school year. Croson noted that breakfast prices have not been raised in 10 years. Elbert moved, Cantu seconded, to increase student and adult lunch prices by \$0.10 and breakfast prices by \$0.05 for the 2017 – 2018 school year. Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider e-Rate Infrastructure Recommendations – ACTION #10142

Dan Sloan, Technology Supervisor, presented board members with a 2017 e-Rate Category 2 Bid Matrix Summary for vendors Communications Innovators and Sterling Computers. Friedman moved, Leonard seconded to approve the e-Rate Infrastructure Recommendation as Option #2 (all elementaries) for a total cost of \$60,366.60, with FCC reimbursement of \$30,183.30 and actual district cost of \$30,183.30. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Adopting the Proposed FY 2018 Certified Budget as Published in the Newton Daily News on March 27, 2017 – ACTION #10143

Gayle Isaac, Director of Business Services explained to the board the option of approving the proposed FY 2018 certified budget, or making changes. The proposed tax rate is \$15.74 (per \$1,000 taxable valuation). He noted that this rate covers the Instructional Support Levy, cash reserve levies for Special Education and Open Enrollment, \$300,000 in cash reserve, the management levy, voter PPEL, and debt service. Elbert moved, Benson seconded to approve the proposed Newton School Budget Summary for Fiscal Year 2018 with a proposed tax rate (per \$1,000 taxable valuation) of \$15.74. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Total Package Increase of 2% for the Meet and Confer Groups to Include: Secretaries, Head Custodians, Specialists, Supervisors, and Managers – ACTION #10144

Gayle Isaac, Director of Business Services described the differences in percentages by group. Friedman moved, Leonard seconded to approve a total package increase of 2% for the Meet and Confer groups to include: Secretaries, Head Custodians, Specialists, Supervisors, and Managers. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Continuation of the Administrator Contracts with a Total Package Increase of 1.27%

Gayle Isaac, Director of Business Services noted two total package increase options (1.27% and 2.00%) for administrators.

Cook moved, Friedman seconded to approve a continuation of the administrator contracts with a total package increase of 2%. Ayes: Cook, Elbert, Friedman. Nays: Benson, Cantu, Leonard, and Padget – ACTION #10145

Cantu moved, Leonard seconded to approve a continuation of the administrator contracts with a total package increase of 1.27%. Ayes: Benson, Cantu, Leonard, Padget. Nays: Cook, Elbert, Friedman – ACTION #10146

Consider Total Package Increase of .0024% for Superintendent and School Business Official – ACTION #10147

Superintendent Bob Callaghan and Gayle Isaac, Director of Business Services advised the board that they did not want a salary increase, other than to cover additional health insurance costs. Friedman moved, Leonard seconded to approve a total package increase of .0024% for the Superintendent and School Business Official. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

Consider Extension of the Superintendent Contract through 2019 – 2020 – ACTION #10148

Gayle Isaac, Director of Business Services, explained the superintendent's three-year continuing contract and process of approving a one-year extension, annually. Board member Ann Leonard sought clarification on the concept of a three-year contract. Travis Padget provided information from other school districts who also offer three-year superintendent contracts. Elbert moved, Cantu seconded to extend the superintendent's contract through 2019 – 2020. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Padget Nays: Leonard

Denison Culture Survey Update

Laura Selover, Director of Human Resources, gave an update on the Denison Culture Survey. Focus groups have been conducted with administration and central office staff. The committee has participation from middle and high school teachers, but is seeking further participation from elementary teachers.

Business Service Report – Gayle Isaac, Director of Business Services

Approval of Bills – ACTION #10149

Friedman moved, Leonard seconded to approve the bills. Ayes: Benson, Cantu, Cook, Elbert, Friedman, Leonard, Padget

New Business – Old Business – Bob Callaghan, Superintendent

Future Meeting Dates

Board Work Session – 5:30 PM May 8, 2017 – (E.J.H. Beard Administration Center)

Regular Board Meeting – 6:30 PM May 8, 2017 – (E.J.H. Beard Administration Center)

Adjourn – ACTION #10150

Cook moved, Leonard seconded to unanimously adjourn the meeting at 8:37 PM.

Minutes Mailed

Approved by Action No. _____

President

_____, 2017

Secretary